

**UNIVERSITY OF ALABAMA SYSTEM
BOARD RULE 415
BOARD SUBMITTAL CHECKLIST CRITERIA**

**BOARD SUBMITTAL CHECKLIST NO. 1
CAPITAL PROJECT - STAGE I SUBMITTAL ^{/1}
(General Project Information)**

CAMPUS: The University of Alabama, Tuscaloosa, Alabama

PROJECT NAME: Psychology Building Renovation and Addition

MEETING DATE: August 31 - September 1, 2023

- 1. Board Submittal Checklist No. 1
- 2. Transmittal Letter to Chancellor from Campus President requesting project be placed on the agendas for the forthcoming Physical Properties Committee and Board of Trustees (or Executive Committee) Meetings
- 3. Proposed Board Resolution requesting approval of Stage I Submittal by the Board of Trustees
- 4. Executive Summary – Proposed Capital Project ^{/2}
- 5. Supplemental Project Information Worksheet – Exhibit “K”, Board Rule 415
- 6. Campus map(s) showing project site

Prepared by: Suzanne Webster

Approved by: *Jin Leopold/cm*

^{/1} Reference Tab 3F – Board Rule 415 Instructional Guide

^{/2} Reference Tab 3E – Board Rule 415 Instructional Guide

mmf/cm

July 31, 2023

Chancellor Finis E. St. John IV
The University of Alabama System
500 University Boulevard East
Tuscaloosa, Alabama 35401

Dear Chancellor St. John:

I am pleased to send to you for approval under Board Rule 415 the attached documents for a Stage I submittal for the Psychology Building Renovation & Addition project.

The resolution requests authorization to establish the preliminary project scope, budget, and funding, as stipulated.

The item has been thoroughly reviewed and has my endorsement. With your concurrence, I ask that it be added to the agenda for The Board of Trustees at their regular meeting on August 31-September 1, 2023.

Sincerely,



Stuart R. Bell
President

Enclosure



THE UNIVERSITY OF ALABAMA

RESOLUTIONAPPROVAL OF THE PRELIMINARY PROJECT SCOPE AND BUDGET FOR
THE PSYCHOLOGY BUILDING RENOVATION AND ADDITION

WHEREAS, in accordance with Board Rule 415, The University of Alabama (“University”) is requesting approval of a Stage I submittal for the Psychology Building Renovation and Addition project (“Project”) to be located at 330 Kirkbride Lane, Tuscaloosa, AL; and

WHEREAS, the Project will allow for the relocation of the Department of Psychology (“Psychology”), currently housed primarily in Gordon Palmer Hall, to the vacant sister building to Printing and Mail Services located directly across Kirkbride Lane; and

WHEREAS, the Department maintains several programs in the immediately adjacent McMillan building and this location will further promote collaboration and efficiency within the Department through this colocation; and

WHEREAS, Psychology’s existing offices and lab spaces in Gordon Palmer Hall are in need of renovation, inefficiently laid out, and impede the academic, clinical and research functions of the Department; and

WHEREAS, the relocation of Psychology to this proposed renovated facility will allow the department to offer outstanding teaching in appropriately sized spaces, attract and retain highly productive scholars and staff, and have space that match research needs; and

WHEREAS, the proposed 50,000 GSF total facility will further meet the needs of the Department of Psychology by accommodating previous and anticipated growth in both faculty recruitment and student enrollment, offer strategic colocation opportunities, and create modern learning spaces and research laboratories; and

WHEREAS, the proposed Project will also facilitate the phased renovation of Gordon Palmer Hall through the vacation of a large footprint of existing occupied space, allowing for an update which will enhance and enliven the academic experience for all students, faculty, and staff; and

WHEREAS, the Project will include a full renovation of the existing 30,000 gross square foot (“GSF”) facility as well as an expansion to include an additional 20,000 GSF, which will provide sufficient space and opportunity to efficiently organize the research and clinical areas needed by the Psychology faculty and to house dedicated classroom space; and

WHEREAS, previously, as appropriate to stabilize the building, the University installed campus standard windows, an aluminum cornice system and a shingle roof and that investment will be maintained and utilized for the benefit of the Project and serve to ensure the architectural character and consistency with campus of the building; and

WHEREAS, the University will leverage the knowledge gained from the construction of the Printing and Mail facility as the structure and detailing are exactly the same for the two buildings, which will yield an effective and efficient design process; and

WHEREAS, the scope has been split among three packages to maintain efficient and cost-effective delivery, including Construction Package A – Main Addition and Renovation, Construction Package B – Elevator Package, and Owner Provided Contractor Installed (OFICI) Equipment (“OFICI ”); and

WHEREAS, the Project location and program have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the Project will be funded from University Central Reserves in the amount of \$31,483,000 and Office of Academic Affairs Reserves in the amount of \$3,498,000; and

WHEREAS, the preliminary budget for the Project is as stipulated below:

BUDGET:		PRELIMINARY
Construction Package A – Main Addition and Renovation	\$	23,225,000
Construction Package B – Elevator Package	\$	500,000
Owner Furnished Contractor Installed (OFICI) Equipment	\$	1,500,000
Landscaping	\$	150,000
Furniture, Fixtures and Equipment	\$	1,300,000
Security/Access Control	\$	154,700
Telecommunication/Data	\$	289,000
Contingency* (10%)	\$	2,537,500
UA Project Management Fee** (4.5%)	\$	1,256,063
Architect/Engineer Fee*** (~6.63%)	\$	1,671,156
Other****	\$	416,581
Escalation*****	\$	1,980,000
TOTAL PROJECT COST	\$	34,980,000

*Contingency is based on 10% of the Construction Packages A & B and OFICI Equipment and Landscaping.

**UA Project Management Fee is based on 4.5% of the costs of Construction Packages A & B, OFCI Equipment, Landscaping, and Contingency.

***Architect/Engineer Fee is based on 5.3% of the costs of Construction Packages A & B, and OFCI Equipment plus a Renovation Factor of 1.25.

****Other expenses include Geotech, Construction Materials Testing, Inspections, Advertising, Printing, and other associated project costs, as applicable.

*****Escalation is based on an anticipated 6% inflation through the estimated bid date of March 2024.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The Stage I submittal package for the Project is hereby approved.
2. The preliminary scope, budget, and funding for the Project as stipulated above are hereby approved.

EXECUTIVE SUMMARY
PROPOSED CAPITAL PROJECT
BOARD OF TRUSTEES SUBMITTAL

MEETING DATE: August 31 - September 1, 2023

CAMPUS: The University of Alabama, Tuscaloosa, Alabama

PROJECT NAME: Psychology Building Renovation & Addition

PROJECT NUMBER: 441-24-3388

PROJECT LOCATION: 330 Kirkbride Lane

ARCHITECT: TBD

THIS SUBMITTAL:	PREVIOUS APPROVALS:
<input checked="" type="checkbox"/> Stage I	
<input type="checkbox"/> Stage II	
<input type="checkbox"/> Campus Master Plan Amendment	
<input type="checkbox"/> Stage III	
<input type="checkbox"/> Stage IV	

PROJECT TYPE	SPACE CATEGORIES	PERCENTAGE	GSF
<input type="checkbox"/> Building Construction	Classroom Facilities	~8%	3,775
<input checked="" type="checkbox"/> Building Addition	Laboratory Facilities	~ 42%	21,436
<input checked="" type="checkbox"/> Building Renovation	Office Facilities	~18%	9,000
<input type="checkbox"/> Equipment	Study Facilities	~ 0%	
	Special Use Facilities	~ 2%	986
	General Use Facilities	~5%	2,316
	Central Service/ Support	~ 0%	
	Circulation Area	~20%	9,998
	Building Service Area	~ 4%	1,806
	Mechanical Area	~1%	683
TOTAL		100%	50,000*

*Renovated Space – 30,000 GSF; Addition – 20,000 GSF

BUDGET	Preliminary
Construction Package A – Main Addition and Renovation	\$ 23,225,000
Construction Package B – Elevator Package	\$ 500,000
Owner Furnished Contractor Installed (OFCI) Equipment	\$ 1,500,000
Landscaping	\$ 150,000
Furniture, Fixtures and Equipment	\$ 1,300,000
Security/Access Control	\$ 154,700
Telecommunication/Data	\$ 289,000
Contingency* (10%)	\$ 2,537,500
UA Project Management Fee** (4.5%)	\$ 1,256,063
Architect/Engineer Fee*** (6.63%)	\$ 1,671,156
Other****	\$ 416,581
Escalation*****	\$ 1,980,000
TOTAL PROJECT COST	\$ 34,980,000
Construction Cost per square foot: \$555	

*Contingency is based on 10% of the costs of Construction Packages A & B, and OFCI Equipment and Landscaping.

**UA Project Management Fee is based on 4.5% of the costs of Construction Packages A & B, OFCI Equipment, Landscaping and Contingency.

***Architect/Engineer Fee is based on 5.3% of the costs of Construction Packages A & B and OFCI Equipment plus a 1.25 Renovation Factor.

****Other fees and expenses include Geotech, Construction Materials Testing, Inspections, Advertising, Printing, and other associated project costs, as applicable.

*****Escalation is based on an anticipated 6% inflation through the estimated bid date of March 2024 as included in the Project Status.

ESTIMATED ANNUAL OPERATING AND MAINTENANCE (O&M) COSTS:	
(Utilities, Custodial, Maintenance, Insurance, Other)	
50,000 sf x ~\$10.36/sf	\$ 518,000
Total Estimated Annual O&M Costs:	\$ 518,000

FUNDING SOURCE:

	University Central Reserves \$	31,483,000
	Office of Academic Affairs Reserves \$	3,498,000
O&M Costs:	University Annual Operating Funds \$	518,000

NEW EQUIPMENT REQUIRED

Long Lead Electrical and HVAC Equipment	Total Equipment Costs:	\$ 1,500,000
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PROJECT SCOPE:

The Project is comprised of an approximately 30,000 GSF renovation and a 20,000 GSF addition to the existing vacant sister building to Printing and Mail Services located directly across Kirkbride Lane. This facility, formerly referred to as Searcy Hall (the Searcy Hall name was temporarily assigned by the University as a placeholder when the Peter Bryce Campus was occupied in 2014 and was not an honorary or official name), will house the Department of Psychology that will be relocating from Gordon Palmer Hall.

The existing building features a column-free interior space with appropriate floor-to-floor heights and numerous windows for exceptional natural light, which makes the building appropriate for adaptive reuse.

The Kirkbride elevation will primarily remain unchanged and will continue to complement the adjacent Printing and Mail facility. The addition will be on the south elevation along Peter Bryce Boulevard.

The addition will provide the opportunity for the facility to architecturally engage Peter Bryce Boulevard, a primary vehicular and pedestrian campus corridor; provide a main entrance and pedestrian connectivity point to campus; and unify the building with campus architecture. Careful attention will be committed to material selection, massing and detailing as appropriate to ensure the addition matches the existing building and adheres to campus standards and design principles.

The Project will preliminarily include a large lecture hall with seating for 234 and an additional classroom with 40 seats; 35 clinical labs and additional shared labs; 41 offices; shared Graduate Student offices; and appropriate service and support space. An elevator, all new mechanical, plumbing, electrical and life safety systems, and all University standard enterprise systems such as networking, access control and security, and audio-visual technology will be provided to bring the building to code and to support the academic mission of the Department.

Previously, as appropriate to stabilize the building, the University installed campus standard windows, an aluminum cornice system, and a shingle roof, and that investment will be maintained and utilized for the benefit of the Project. The University will also be able to leverage the knowledge gained from the construction of the Printing and Mail facility as the structure and detailing are exactly the same for the two buildings.

PROJECT STATUS		
SCHEMATIC DESIGN:	Date Initiated	July 2023
	% Complete	20%
	Date Completed	October 2023
PRELIMINARY DESIGN:	Date Initiated	November 2023
	% Complete	0%
	Date Completed	December 2023
CONSTRUCTION DOCUMENTS:	Date Initiated	December 2023
	% Complete	0%
	Date Completed	February 2024
SCHEDULED BID DATE:		March 2024

RELATIONSHIP AND ENHANCEMENT OF CAMPUS PROGRAMS:

The enhanced facility will provide sufficient square footage and the opportunity to efficiently organize the teaching, research and clinical space needed by Psychology faculty, house a large lecture hall and an additional classroom, create cohesion within the Department by centralizing faculty and staff offices that promote collaboration, and provide easier access for community members participating in research opportunities.

The facility is proposed to host three centers: the Alabama Research Institute on Aging (ARIA), the Center for Innovative Research in Autism (CIRA), and the Center for Youth Development and Intervention (CYDI), each affiliated with the Alabama Life Research Institute.

The move to the renovated facility will locate the main Psychology Department and faculty in much closer proximity to the Psychology Clinic and CYDI, currently located in the immediately adjacent McMillan building, further enhancing student and faculty experience and expediency. Moreover, given Psychology's large number of majors and teaching needs, closer proximity to the North Lawn teaching building and larger classrooms will be desirable for both students and faculty transitions between classes.

The Psychology Department has a very active research program, bringing in ~\$5-6M per year in external funding.

The Department also hosts the Psychology Clinic and the Autism Spectrum Disorders Clinic, as well as the UA-ACTS Program (UA Autism Spectrum Disorders College Transition and Support Program), which serves UA undergraduates. Serving the Campus community is a significant component to the department's operations.

A renovated & remodeled facility will greatly enhance the ability of the Psychology Department faculty to compete for external funding, to better serve the Tuscaloosa community, and will enhance the undergraduate and graduate programs by providing appropriately sized and fit-out classrooms, offices, and research spaces.

The current physical state of Gordon Palmer offices and labs impedes collaborative research and negatively impacts efforts to recruit new faculty. In addition, attempts to individually renovate Gordon Palmer room-by-room have now proven to be cost-prohibitive, restricting any further space adjustments. The renovated and remodeled facility will also allow Psychology to optimize its space by "podding" areas like neuroscience and centers-without-walls together for optimal collaboration and space usage, including optimization of newly created shared spaces. This increased organization and opportunity for shared workspace will enhance community engagement and experiential opportunities as well (e.g., Gordon Palmer Hall is not currently ADA-friendly for aging participants or fully convenient or safe for more high-energy youth).

Relocation of the Department from Gordon Palmer Hall will then facilitate the renovation and of that facility as needed and minimize the disruption to faculty and students as they will only have to move one time in lieu of being placed in swing space.

Attachment K to Board Rule 415

**Supplemental Project Information Worksheet
Annual Capital Development Plan**

FY: 2023 – 2024

Project Name: Psychology Building Renovation and Addition
UA Project Number: 441-24-3388
Project Address/Location: 330 Kirkbride Lane
Campus: The University of Alabama

1. Will this Project increase the current space inventory on campus or replace existing space?

- increase space inventory .11 % increase 20,000 GSF
- replace space inventory % replacement GSF
- renovation of existing space only 30,000 GSF

2. If this Project will replace existing space inventory, how will vacated space be utilized or assigned after this Project is completed?

Comments:

Existing offices and research labs used by the Department of Psychology in Gordon Palmer Hall will be vacated, which will provide for the first phase of a holistic renovation of the facility. Programming and assignment for the Gordon Palmer renovated space will begin subsequent to the start of construction of this project and that space will be allocated and assigned at the direction of the Provost.

The Gordon Palmer Renovation project is included in Tab 2 of the Annual Consolidated Capital Projects and Facilities Report as a Priority 1 project. As The University of Alabama (“University”) shifts its focus to capital renewal of facilities in lieu of new construction, it will be more efficient and convenient for programs to move one time in lieu of swing space.

3. Is the proposed Project location consistent with the Campus Master Plan and University Design Standards and the principles contained therein?

Yes No, A Campus Master Plan Amendment Is Required

If Campus Master Plan amendment required, explain: N/A
 Retention of the facility on the Peter Bryce Campus is reflected in the 2017 Master Plan.

4. Provide information on classification of new space provided by this Project and latest utilization data on similar type space on campus.

Proposed New Space/Facilities				
Classification	Number (Spaces/Rooms)	Capacity (Persons)	Area (GSF)	Existing Space Utilization Data (See Notations)
100 Classroom Facilities				
110 Classroom	2	varies	3775	3
115 Classroom Service	1	varies	1050	
200 Laboratory Facilities				
250 Research/Non-class Laboratory	40	varies	20832	4
255 Research/Non-class Laboratory Service	5	varies	604	4
300 Office Facilities				
310 Office	103	varies	9000	1
315 Office Service	1	varies	1260	
350 Conference Room	3	varies	986	2
400 Study Facilities				
500 Special Use Facilities				
600 General Use Facilities				
650 Lounge	2	varies	630	2
700 Support Facilities				
730 Central Storage	4		105	
800 Health Care Facilities				
900 Residential Facilities				
000 Unclassified Facilities				
WWW Circulation Area				
W02 Elevator	1	varies	128	
W06 Public Corridor	2	Varies	8940	
W07 Stairway	3	varies	832	
XXX Building Service Area				
X01 Custodial Supply Closet	2		52	
X02 Janitor Room	2		52	
X03 Public Rest Room	9		1071	Includes Nursing Mother's Room
YYY Mechanical Area				
Y04 Utility/Mechanical Space	4		683	

Data reported on latest fiscal year data available.

Utilization factor based on Scheduled Operating Hours at each Campus – outlined below in notations.

Comments/Notations:

1. Current office allocation within the existing space is at capacity and unable to accommodate growth.
2. Current meeting and common space is at capacity and not able to accommodate collaborative work and departmental cohesion.
3. Classroom space within the proposed Department building would increase efficiency for faculty between offices and teaching environments and encourage better collaboration between faculty, staff, and students.
4. Lab space is currently not conducive to appropriate research environments including layouts and colocation opportunity.

5. How will this Project enhance existing/new programs and undergraduate/graduate enrollments?

Estimated new Funds from Tuition/Programs \$ N/A Yr.

Comments:

The Psychology Department has a very active research program, bringing in ~\$5-6M per year in external funding. It also hosts three centers: ARIA (Alabama Research Institute on Aging), CIRA (Center for Innovative Research in Autism), and CYDI (Center for Youth Development and Intervention). Each center is affiliated with the Alabama Life Research Institute. The department also hosts the Psychology Clinic, the Autism Spectrum Disorders Clinic, serves the community, as well as the UA-ACTS Program (UA Autism Spectrum Disorders College Transition and Support Program), which serves UA undergraduates. The move to the renovated facility would also locate the main Psychology Department and faculty in much closer proximity to the Psychology Clinic and CYDI, currently located in the immediately adjacent McMillan building, further enhancing student and faculty experience and expediency. Moreover, given Psychology’s large number of majors and teaching needs, closer proximity to the North Lawn teaching building and larger classrooms is desirable for both students and faculty transitions between classes.

A move to a renovated and remodeled facility will greatly enhance the ability of the Psychology Department faculty to compete for external funding, to serve the Tuscaloosa community, as well as the undergraduate and graduate programs. The current physical state of Gordon Palmer offices and labs impedes collaborative research and negatively impacts efforts to recruit new faculty. In addition, attempts to individually renovate Gordon Palmer room-by-room have now proven to be cost-prohibitive, restricting any further space adjustments. A renovated and remodeled facility will also allow Psychology to optimize its space by “podding” areas like neuroscience and centers-without-walls together for optimal collaboration and space usage, including optimization of newly created shared spaces. This increased organization and opportunity for shared workspace will enhance community engagement and experiential opportunities as well (e.g., Gordon Palmer Hall is not currently ADA-friendly for aging participants or fully convenient or safe for more high-energy youth).

Psychology also provides a great deal of service teaching to other departments across campus. For example, approximately 50% or more of the large Introduction Psychology and Elementary Statistics sections are occupied by non-Psychology Majors such as Nursing and Nutrition depending on the time of year. Having the Psychology Department in a more convenient location to North Lawn and having an overall more physically accessible space will enhance our engagement with these service majors and speed their transition to and from classes. Additionally, moving the department of Psychology to a renovated and remodeled facility will aid in Psychology's furthering of the UA Strategic Plan by being better able to offer outstanding teaching in "right-sized" space, attract and retain highly productive scholars with space that matches the research space needs/layout, and will be better able, as a department that inclusively studies, teaches, and hires a variety of individuals, to support a truly diverse faculty, staff, student body, and community across the lifespan (from toddlers to aging adults).

6. Has a facility user group been established to provide input for planning, programming, and design purposes? Yes In-Progress

If yes, list key members of user group:

Dr. Ray White, Senior Associate Dean, College of Arts & Sciences
 Dr. Thompson Davis, Chair, Department of Psychology
 Dr. Lisa Lindquist-Dorr, Associate Dean, College of Arts and Sciences
 Dr. Luoheng Han, Senior Associate Provost for Academic Affairs
 Suzanne Webster, Senior Project Manager
 Jason Bigelow, University Architect

7. Source(s) of funding for Total Project Development Costs.

Source(s)	New Funds (FY _____)	Reserves	Status ^{/7}
Tuition			
Student Fees			
Investment Income			
Auxiliary Income <ul style="list-style-type: none"> • External • Internal 			
Education Sales/Services <ul style="list-style-type: none"> • External • Internal 			
Direct Grants			
Gifts			
Bonds			
Existing Net Assets			
Other – University Central Reserves		\$34,980,000	Pending
Totals		\$34,980,000	Pending

^{/7} Approved, allocated, pending

Comments:

The proposed Project will be funded from University Central Reserves in the amount of \$31,483,000 and Office of Academic Affairs Reserves in the amount of \$3,498,000.

8. Estimate of operations and maintenance (O&M) costs for the initial occupancy year and projections for succeeding five (5) year period.

Operations and Maintenance (O&M) Annual Costs Projections			
Expense	FY 2022-2023 Base Data /8	First Full /YR Occupancy FY2026	Successive Five (5) Year Projections /9
Maintenance	\$68,966	\$89,558	\$547,055
Elevator Service	\$8,503	\$11,042	\$67,452
Building Repairs	\$22,989	\$29,853	\$182,351
Building Services	\$89,980	\$144,024	\$713,746
Electric, Natural Gas, Steam	\$101,418	\$131,700	\$804,469
Chilled Water	\$67,250	\$87,330	\$533,445
Water and Sewer	\$5,349	\$6,946	\$42,130
Insurance	\$7,736	\$10,046	\$61,363
Safety Support	\$4,847	\$ 6,294	\$38,446
Operations Staff Support Funding	\$930	\$1,207	\$7,378
Other – Supply Store expenses			
Totals	\$377,968	\$518,000	\$2,997,835

/8 Latest Fiscal Year Data used as Base Year for Projections

/9 Combined Costs for next Five (5) Years of Occupancy

Comments:

Data was obtained from the following University departments: Energy Management, Electrical Maintenance, Facilities Management, Environmental Health and Safety, and Risk Management and is based on existing similar facilities.

9. Source of funds for projected ongoing operations and maintenance (O&M) costs for this project.

Source(s)	Occupancy Yr /9 (FY 2026)	Future Years /10	Status /7
Tuition			
Student Fees			
Investment Income			
Auxiliary Income <ul style="list-style-type: none"> • External • Internal 			
Educational Sales & Services <ul style="list-style-type: none"> • External • Internal 			
Direct Grant(s)			
Reallocated Funds /11			
Gifts			
Other	\$518,000	\$2,998,135	Pending
Total/YR	\$518,000	\$2,998,135	Pending

/9 Initial Full Yr of Occupancy
 /10 Next Five (5) Yrs Occupancy
 /11 Funds Reallocated from other sources
 /7 Approved, allocated, pending

Comments:

The estimated annual O&M costs are \$518,000. Ongoing O&M costs will be funded from the University’s annual operating budget.

10. Are development expenditures for this Project being used to reduce the current deferred maintenance/facilities renewal liabilities for the Campus?

\$ _____ % of Total Development Costs

Comments:

Not Applicable as there are no current deferred maintenance liabilities associated with the vacant facility.

Previously, as appropriate to stabilize the building, the University installed campus standard windows, an aluminum cornice system and a shingle roof and that investment will be maintained and utilized for the benefit of the Project. The University will also be able to leverage the knowledge gained from the construction of the Printing and Mail facility as the structure and detailing are exactly the same for the two buildings.

11. What other development alternatives were considered in the planning process for this Project? /13

/13 Renovation vs. new construction, adaptive reuse of underutilized buildings, etc.

Comments:

Another building, Osband Hall, was briefly considered for renovation to be a destination for the Psychology faculty currently in Gordon Palmer, but the available square footage was well short of what would be needed and that site is considered more appropriate for other potential uses.

Maintaining the Department at a renovated Gordon Palmer Hall was not deemed appropriate as it would have required the relocation of the Department twice and the University does not have sufficient swing space to house the Department on an interim basis while the renovation was executed.

12. Explain how the project will promote adequacy of campus facilities in relation to the University's Mission and scope of programs and/or services:

Comments:

A move to a renovated and remodeled facility will greatly enhance the ability of the Psychology Department faculty to compete for external funding, to serve the Tuscaloosa community, as well as the undergraduate and graduate programs. The current physical state of Gordon Palmer offices and labs impedes collaborative research and negatively impacts efforts to recruit new faculty. In addition, attempts to individually renovate Gordon Palmer room-by-room have now proven to be cost-prohibitive, restricting any further space adjustments. A renovated and remodeled facility would also allow Psychology to optimize its space by "podding" areas like neuroscience and centers-without-walls together for optimal collaboration and space usage, including optimization of newly created shared spaces. This increased organization and opportunities for shared workspace will enhance community engagement and experiential opportunities as well (e.g., Gordon Palmer Hall is not currently ADA-friendly for aging participants or fully convenient or safe for more high-energy youth).

13. How does the project correlate to the University's strategic goals?

Comments:

This proposed project is directly responsive to the University's strategic goals 1, 2, & 4:

- 1) Provide a premier undergraduate and graduate education that offers a global perspective and is characterized by outstanding teaching, high-quality scholarship, and distinctive curricular and co-curricular programs.
- 2) Increase the University's productivity and innovation in research, scholarship and creative activities that impact economic and societal development.
- 4) Provide opportunities and resources that facilitate work-life balance and enhance the recruitment and retention of outstanding faculty and staff.

14. Which of the six University of Alabama system Core Principles does this project support?

Comments:

- 1) Assure that everything we do is for the purpose of improving the lives and health of the citizens of the State of Alabama.
- 2) Make higher education accessible and diverse, prepare our students for success, and meet the workforce needs of the State.
- 3) Be accountable for every dollar we receive while maintaining the highest standards of excellence in every program and endeavor.
- 6) Elevate the status, stature, and influence of the University of Alabama System so that we can call on all people devoted to the University of Alabama, UAB, UAH, and the UAB Health System to unite for common purposes.

15. What would be the immediate impact on campus programs and enrollment if this project is not approved?

Comments: Moving Psychology faculty from Gordon Palmer to a renovated facility is required to allow the impending renovation of the heating system in Farrah Hall. Swing space is needed for the current occupants of Farrah in order for Farrah to be vacated for its renovation. Gordon Palmer can provide that swing space if the resident Psychology faculty can be moved to a renovated facility. The vacation of Psychology from Gordon Palmer also provides the opportunity to begin holistically addressing necessary improvements to the facility.

The current physical state of Gordon Palmer offices and labs impedes collaborative research and negatively impacts efforts to recruit new faculty. In addition, attempts to individually renovate Gordon Palmer room-by-room have now proven to be cost-prohibitive, restricting any further space adjustments. The renovated and remodeled facility will also allow Psychology to optimize its space by "podding" areas like neuroscience and centers-without-walls together for optimal collaboration and space usage,

including optimization of newly created shared spaces. This increased organization and opportunity for shared workspace will enhance community engagement and experiential opportunities as well (e.g., Gordon Palmer Hall is not currently ADA-friendly for aging participants or fully convenient or safe for more high-energy youth).

Additionally, Psychology currently has almost 1,500 undergraduate majors and provides a great deal of service teaching to other departments across campus (some of the core classes are 50% or more non-majors). The current state and configuration of Gordon Palmer has presented numerous challenges to hiring and retaining faculty which subsequently has negative downstream impacts on teaching loads and course offerings.

PSYCHOLOGY BUILDING RENOVATION AND ADDITION

Existing Conditions
Looking Southeast from
Kirkbride Lane



PSYCHOLOGY BUILDING RENOVATION AND ADDITION

Existing Conditions
Looking North from Peter Bryce
Boulevard



PSYCHOLOGY BUILDING RENOVATION AND ADDITION

LOCATION MAP

